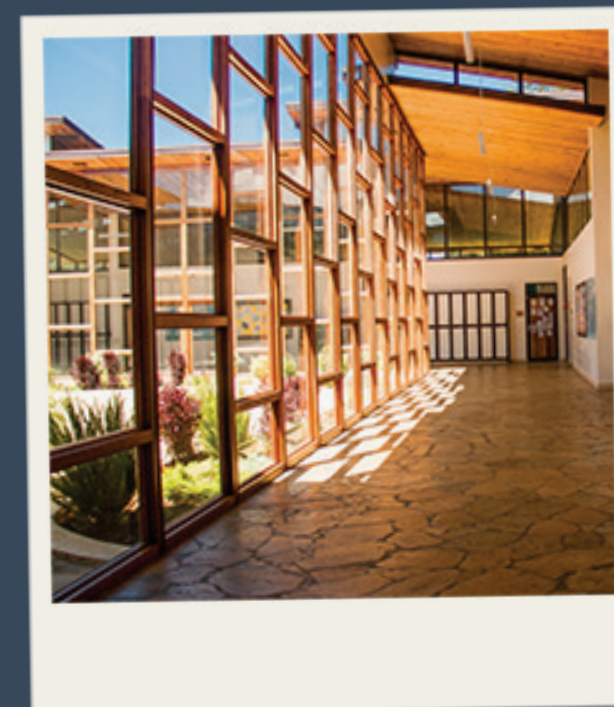


# 4 IMPACT REPORT 2024 IMPACT REPORT 202





# WHO WE ARE



Construction for Change (CfC) is a nonprofit organization dedicated to building essential infrastructure that empowers communities around the world creating an impact Bigger Than Buildings. Through partnerships, sustainable practices, and a commitment to local empowerment, CfC goes beyond construction to foster long-term growth, resilience, and opportunity. By working with local leaders and prioritizing community engagement, CfC ensures that its projects are tailored to meet real needs and inspire meaningful change.

To support our efforts, whether via financial or in kind donation, please visit:

**[ConstructionForChange.org/Donate](https://ConstructionForChange.org/Donate)**



# 2024

## HIGHLIGHT PROJECT

### Matibabu Foundation Hospital Western Kenya

Comprising a 10,000 sq ft modern surgical theatre and a 5,200 sq ft mortuary building.

“We never imagined we could complete this project within budget while maintaining such high quality. CfC not only delivered a state-of-the-art theatre, but also ensured we maximized our investment. Their expertise and attention to detail made all the difference”

— Matibabu Hospital C.E.O.

“In the past, we had no choice but to transport our deceased loved ones hours away to find a quality morgue. Now, with Serenity Parlour Mortuary close to home, we no longer have to endure costly transportation fees. The facility’s exceptional standards give us peace of mind, knowing our loved ones are well cared for.”

— Village Sub-chief





# SOCIAL INFRASTRUCTURE. BIGGER THAN BUILDINGS.

## 2024 Staff

Mike McEvoy *Executive Director (E.D.)*

Scott Lewis *Strategic Partnerships & Interim E.D.*

Anthony Muchiri *Regional Director, Africa & Asia*

Stacey Lee *Development Director*

Anjuli Johnson *Development Associate*

Edith Nyambura *Project Manager*

Judy Musisia *Project Manager*

Lillian Namugaya *Project Manager*

Eric Selom *Project Manager*

Eunice Musenyia *Operations Technology Associate*

## 2024 Board of Directors

Bryan Boettger

Julie Muller

Mark Washington

Meghan Douris

Jackie Jensen Erler

Bryce Winzen

Justin Pratt

**Our Vision: Every person - regardless of where they live - has access to well-built spaces where they can manage their health, further their education, and increase their economic mobility.**

As we look back on the past year, we're filled with deep gratitude for the incredible partners who make our work possible.

Your generosity, expertise, and shared commitment to our mission have been essential to every step forward in 2024.

**Capital Partners** We're so thankful for your generous financial support. Your investment empowers us to dream bigger and domore.



**Johansen Mechanical**  
inc.

## Project Partners

Thank you for welcoming us into your work. Your collaboration brings our mission to life and inspires everything we do.



**tiba**



**Trade Partners** Your in-kind contributions bring skill, creativity, and heart to every project. We're grateful for the talent and time you share with us.



# FROM THE EXECUTIVE DIRECTOR



To the Construction for Change Community,

It's a joy to be back! Helping to launch CfC in 2008 was one of the great privileges of my life, and while I've spent the last several years in other nonprofit work, I've always remained a close supporter and admirer of this team.

As of October 1, 2024, I've been honored to step in as Executive Director. These first few months have only deepened my appreciation for the incredible staff, field teams, and partners who make this work possible.

A special thank you to Scott Lewis for his steady leadership during a pivotal time—his care and commitment have left CfC in a strong position for the future.

A recent trip to Kenya reminded me of what makes this organization so special: excellent teams, impactful projects, and partners truly transforming their communities. I'm excited for the road ahead and for the opportunity to expand our hub model to new regions.

Thank you for the warm welcome and for continuing to believe in CfC's mission. Together, we'll keep building the foundation for lasting change.

With gratitude,

 Mike McEvoy

# 2024 IN REVIEW

49,654

Sq ft constructed

12,283

Individuals served by the projects

100%

Project Managers local to the region

12,720

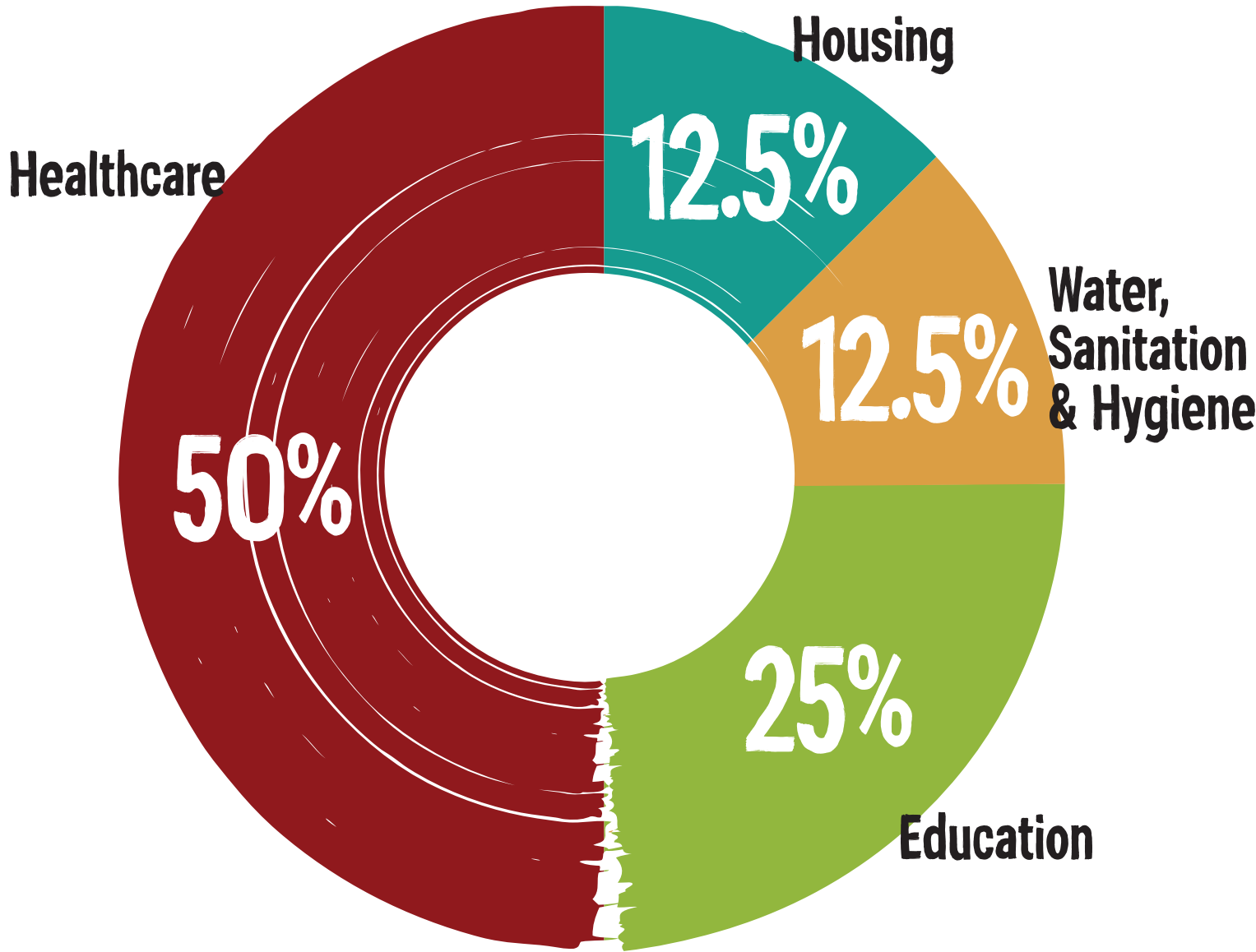
Total PM hours worked on projects

88%

Project Managers identify as female

100%

PMs identifying as BIPOC



### Other data points of note from Project Sites

30 trained staff employed

87% of labor force sourced from the local communities

255 local laborers employed in a day

61 volunteers activated

### FINANCIALS

#### Revenue

- Corporate Sponsors - \$62,000
- Foundation Grants - \$157,000
- Individual Donations - \$263,000
- Project Fees - \$114,000
- Total = \$596,000

#### Expenses

- Operations Staff - \$355,000
- Fundraising - \$28,500
- Operating Overhead - \$55,000
- Total = \$438,500

2024 Projects Progress Status 4 completed 1 in handover phase 1 in construction 2 in preconstruction

# GLOBAL IMPACT TO DATE

**527,544**

Sq ft constructed

**2,502**

Total local laborers employed

**84%**

Materials sourced locally

**3:1**

Female : male project managers ratio

**128**

Total projects completed







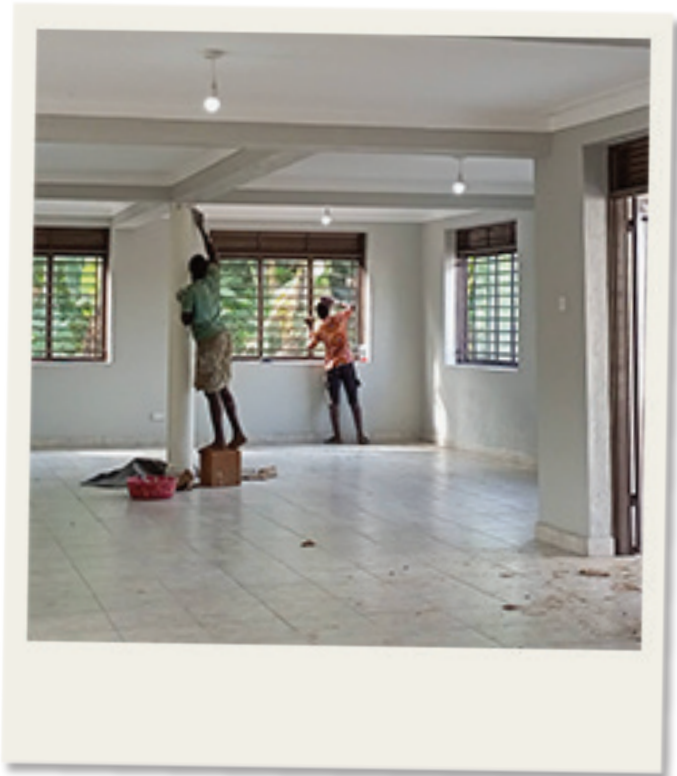
# 2024 PROJECT OVERVIEWS



## Matibabu Operating Theatre

The Tiba Foundation contracted Construction for Change to build an Operating Theatre at Matibabu Hospital in Western Kenya. The new theatre has enabled the hospital to host five surgical camps, including a recent hand surgery camp where a young boy who had never been able to close his fist underwent corrective surgery, transforming his life by giving him newfound independence to perform everyday tasks. CfC also boosted the local economy and enhanced the future employability of local workers by sourcing local materials and labor from the area.

**Project sector: Healthcare   Square footage: 12,469   Local laborers: 30   Capacity: Up to 50 patients**



## Kingdom Home - Uganda

With a mission to prevent child trafficking through prevention, Kingdom Home partnered with Construction for Change to build three safe homes, accommodating 120 children. This partnership has resulted in over 100 at-risk boys and girls living safely, accessing formal and vocational education, and receiving support from dedicated staff. The staff's goal is to equip these children with the skills they need to make a positive impact in their communities.

**Project sector: Housing   Square footage: 12,916   Local laborers: 60   Project duration: 10 months**





### Matibabu Morgue

Construction for Change managed the construction of Matibabu Serenity Parlour in Western Kenya. The facility provides dignified end-of-life services, with a body-handling wing equipped with an embalming room, an autopsy suite, and a cold room with a 33-body capacity. This building also has a serene chapel where bereaved families can hold church services or memorials before proceeding to their homesteads. The facility is further complemented by beautifully landscaped healing gardens, offering the bereaved a space for reflection, relaxation, and solace during difficult times.

**Type of building:** Morgue   **Square footage:** 5,990   **Project manager:** Female   **Labor force:** 80% sourced locally



### Flying Kites Partner Schools

Construction for Change provided construction management services in the building of kitchens for Flying Kites partner schools in Nyandarua County, Kenya. Through this project, children now get hot meals in school, improving their concentration in class. Previously, learners brought cold food to school while others went hungry due to the economic hardships in most of the families in the area.

**Square footage:** 1,479   **Local laborers:** 45   **Labor force:** 100% sourced locally   **Capacity:** Meal prep for ~600 children



### Flying Kites WASH Project

Construction for Change oversaw and managed the construction of an ablution block that is designed to provide better sanitation facilities, including latrines and hand-washing stations, to primary schools. This project has greatly contributed to improved health for school children by enabling proper waste disposal, preventing environmental contamination, and reducing the spread of diseases.

**Project sector:** WASH   **Project partner:** Flying Kites   **Local laborers:** 45   **Capacity:** ~1000 school children.





### Bukobero Community Health Centre

Construction for Change is managing the construction of a Health Centre III in Kuushu Town Council, Bududa District, Uganda. The facility will provide maternity care and deliveries, comprehensive medical care, family planning, and youth-friendly services. In the initial phase of this project, a Gravity Flow system was constructed from a natural source approximately 800 meters away, which has improved access to clean water for nearly 2,000 households.

**Project sector:** Healthcare   **Square footage:** 14908   **Local laborers:** 50   **The health center is meant to serve about 5,000 people annually.**



### Integrate Health - Duako Health Centre Renovation

Construction for Change hired a senior project manager in West Africa who has helped in overseeing the design and is currently managing the renovation and extension of an Operating Theatre at the Douako Health Center in the Republic of Guinea.

**Project partner:** Integrate Health   **Type of building:** Medical Facility   **Square footage:** 2,045   **Capacity:** 32,000 people annually



### Action In Africa Kitchen and Pavilion

Construction for Change has been contracted by Action In Africa (AIA) to manage the construction of a pavilion and kitchen in Nakuwadde, Uganda. The new buildings will provide additional space for AIA to run and expand its programs, furthering AIA's mission to advance the social, personal, and economic development of Ugandans through greater access to education and other life-changing resources. With CfC on board, AIA has a representative to coordinate the team, manage quality on site, and document the project's progress.

**Project sector:** Education   **Square footage:** 1,227   **Project manager:** Female   **Capacity:** ~300 people daily



